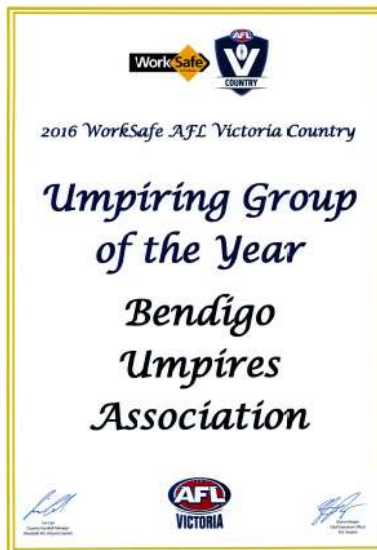




**Bendigo Umpires Association
Annual General Meeting
7th December, 2016**



We acknowledge and thank the following sponsors in 2016



Congratulations to all umpires who represented the Bendigo Umpires Association in Season 2016

Allan, Graham	Crapper, Jaryd	Hester, Corey	McKinley, Lachlan	Russell, Gary
Allen, Patrick	Croke, Anthony	Hicks, Richard	McKinnon, Eugene	Saxena, Yash
Anastasi, Bambos	Crouch, Steven	Higgs, Max	McSwain, Andrew	Scanlon, Gerard
Annand, Adelaide	Curnow, Steve	Holland, Callem	Miles, Damian	Self, Ian
Annand, Bronte	Davey, Brian	Holland, Jeremy	Miller, Ken	Self, Nigel
Annand, Geoffrey	Davey, Mitch	Holland, Ken	Milne, David	Seviour, Jala
Aoueiss, Justin	Davie, Cameron	Holland, Leo	Monk, Kevin	Shay, Michael
Austin, Dion	Davie, Jackson	Hunter, Darcy	Moore, Nicholas	Shay, Paula
Balcke, Lachlan	Day, Andrew	Hutchinson, Paul	Moran, Jim	Shewell, Brae
Balcke, Toby	Denahy, Andrew	Ipsen, Connor	Mullen, Lulu	Shewell, Tyler
Baxter, Bailey	Dilks, Jack	James, Brodie	Murray, Daniel	Sims, Zac
Baxter, Scott	Dingfelder, Adrian	James, Carson	Murray, Shane	Skipper, Paul
Bish, Peter	Donnelly, Tim	James, Tim	Nadort, Martyn	Smith, Cameron
Bombardieri, Jack	Ellis, Jeremy	Keating, Jack	Nolan, Cameron	Smythe, Paul
Bonanno, Jordan	Falconer, Nicholas	Keating, Lucas	Nolan, Damian	Snell, Mark
Bonanno, Tony	Ferguson, Ashley	Keating, Tony	Norton, John	Sposito, Jason
Bourke, Matthew	Ferguson, Tim	Keuken, Dane	O'Brien, Ben	Stagg, Sam
Bramley, Craig	Findlay, Craig	Korp, Stephen	O'Neill, Mitchell	Stock, Alan
Bramley, Samantha	Fitzpatrick, Greg	Landry, Jackson	Paetow, Finn	Subram, Valliapan
Brown, Jacob	Flood, Kieran	Last, Alan	Paetow, Riley	Symons, Ian
Brown, James	Floyd, Bayne	Lefevre, Dylan	Paetow, John	Taylor, Kyle
Brown, Liam	Floyd, Matthew	Lefevre, Paul	Pallotta, John	Thouliiss, Ron
Burge, Mal	Floyd, Tom	Looney, Dermott	Palmer, John	Thurwood, Leigh
Burnett, Craig	Ford, Jeremy	Luckman, Stewart	Parkinson, Lachlan	Twigg, Luke
Caldwell, Dale	Ford, Mikayla	Maher, Jason	Parkinson, Tom	Tzanidis, George
Cameron, Meleah	Ford, Wayne	Mansbridge, Troy	Peck, Shane	Valliappan, Subramamian
Carr, Lachlan	Gallagher, Fletcher	Martin, Amelia	Perdon, Lachlan	Vankara, Vijay
Carter, David	Gamble, Graham	Martin, Steven	Pickersgill, Neal	Varker, John
Carter, Gavin	Gilmore, Des	Mason, Lyndon	Prange, Dion	Varker, Leslie
Catto, Glenn	Goodridge, Dean	Mason, Michael	Preston, Cinder	Vitiritti, Matt
Christensen, Steve	Gretgrix, John	Mason, Philip	Radford, Darcy	Waghmare, Raykumar
Clohesy, Darren	Gunn, Kevin	Mason, Ronald	Ranganathan, Ganesh	Walker, Ken
Cockerell, Mitchell	Gunn, Thomas	Matthews, Ben	Rankin, Bradley	Walker, Nathan
Cockerell, Neville	Hamilton, Darryl	McConnell, Stephen	Reddy, Bhaskar	Wallace, Stuart
Conway, Isaac	Hamilton, Joshua	McEwen, Stephen	Ridge, Noel	Watts, Justin
Court, Michael	Harley, John	McFarlane, Matthew	Roberts, Wade	Willaton, Nathan
Court, Ross	Harris, Simon	McGrath, Frank	Rogers, Nathan	Williamson, Geoff
Cox, Christopher	Heinrich, Graeme	McHugh, Peter	Round, Ken	Wilton, Rod
Cox, Gavin	Herman, Mark	McKinley, David	Rowland, Troy	



Chairman, Treasurer, Secretary/General Manager and Coach

YEAR	President/ Chairman	Treasurer/ Finance Director	Director of Coaching	Secretary/ General Manager
1993	J. CADZOW.	M. HOCKLEY	Rod THRELFELL	R. WILSON
1994	M. CHAKLKEY	M. HOCKLEY	Rod THRELFELL	R. WILSON
1995	M. CHAKLKEY	M. HOCKLEY	Rod THRELFELL	R. WILSON
1996	G. MARSHALL	M. HOCKLEY	C. FINDLAY	R. WILSON
1997	G. MARSHALL.	M. HOCKLEY	C. FINDLAY	J. MILNE / T. McNAMARA
1998	G. MARSHALL	M. HOCKLEY	C. FINDLAY	T. McNAMARA
1999	Ron THRELFELL	M. HOCKLEY	C. FINDLAY	T. McNAMARA
2000	Ron THRELFELL	M. HOCKLEY	C. FINDLAY	T. McNAMARA
2001	Ron THRELFELL	M. HOCKLEY	G. MILLAR	T. McNAMARA
2002	Ron THRELFELL	M. HOCKLEY	G. MILLAR	B. WALSH
2003	Ron THRELFELL	M. HOCKLEY	G. MILLAR	B. WALSH
2004	K. MONK	J. SEIPOLT	C. GREEN	B. WALSH
2005	K. MONK	J. SEIPOLT	C. GREEN	Ron THRELFALL
2006	G. MILLAR	J. SEIPOLT	C. GREEN/G. MILLAR	Ron THRELFALL
2007	G. MILLAR	J. SEIPOLT	G. MILLAR	Ron THRELFALL
2008	G. MILLAR	J. SEIPOLT	G. MILLAR	L. WILD
2009	G. MILLAR	J. SEIPOLT	G. MILLAR	L. WILD
2010	J. SEIPOLT	J. SEIPOLT	P. HILSON	R. McGIBBON
2011	G. CARTER	J. NORTON	P. HILSON	R. McGIBBON
2012	J. NORTON	J. NORTON	D. GOODRIDGE	P. CLEARY
2013	J. NORTON	J. NORTON	D. GOODRIDGE	P. CLEARY
2014	J. NORTON	J. SEIPOLT	D. GOODRIDGE	P. CLEARY
2015	J. NORTON	J. SEIPOLT	D. GOODRIDGE	P. CLEARY /S. McCOLL
2016	C. FINDLAY	J. SEIPOLT	D. GOODRIDGE	S. McCOLL





Bendigo Umpires Association Annual General Meeting December 9th 2015

6:30pm
Weeroona Pavilion Bendigo

Type of meeting:	Annual General Meeting
Board Members Present:	John Norton (Chairman), Sharon McColl (General Manager), Craig Findlay (Director), Damian Nolan (Director), Dean Goodridge (Director), Jason Seipolt (Treasurer) & Paula Shay (Director)
Members in Attendance:	Dale Caldwell, Noel Ridge, Tony McNamara (AFLCV), Steve Martin, Paul Lefevre, Stephen McEwen, Darryl Hamilton, Andrew Barker, Paul Hutchinson, Stan Cue, John Pallotta, Michael Shay, Gavin Carter, Steven Crouch, Paul Smythe, Marty Nadort, Phil Mason, Gary Russell, Simon Hay, Beres Fitch, Braedyn Lennox, Mark Lennox, Kevin Monk, Andrew Day, Cameron Nolan, James Brown, Gavin Cox, Ian Self, Bronte Annand, Geoff Annand, Col Brady (AFLCV Commissioner), Bradley Rankin, Tom Floyd, Jason Sposito, Michelle Mason
Apologies:	Darcy Hunter, Stewart Luckman, Graeme Wild, Ben Lemmens, Kevin Gunn, Geoff Millar, Craig Bramley, Stephen Christensen, John Howorth, Dion Prang, Robert Mason, Rex Nancarrow, Jason Maher, Paul Hamilton, Leon Holt, Adelaide Annand
	AGENDA ITEMS
1.0	Meeting opened 6.33pm. Adoption of Previous AGM minutes 03/12/2014 Moved: Dean Goodridge Seconded: Craig Findlay Motion passed.
2.0	<u>Annual Reports</u>
2.1	Chairman's Report John Norton stepped down as Chairman and thanked all members for their support over the last 4 years. Moved: Paul Lefevre Seconded: Gary Russell Motion passed.

2.2	<p>Treasurer's Report</p> <p>Moved: Steve McEwan</p> <p>Seconded: Kevin Monk</p> <p>Motion passed.</p>	
2.3	<p>General Manager's Report</p> <p>Moved: Brayden Lennox</p> <p>Seconded: Simon Hay</p> <p>Motion passed.</p>	
2.4	<p>Board Portfolio Reports</p> <p>Dean Goodridge, Craig Findlay, Damian Nolan and Paula Shay/John Norton</p> <p>Moved: Simon Hay</p> <p>Seconded: Brad Rankin</p> <p>Motion passed</p>	
3.0	<p>Appointment of Auditor</p> <p>A motion that Richmond Sinnott Delahunty be appointed as the Company's auditor.</p> <p>Moved: Damian Nolan</p> <p>Seconded: John Pallotta</p> <p>Motion passed.</p>	
4.0	<p>Board Vacancies</p> <p>Craig Findlay – standing for re-election</p> <p>Simon Hay – standing for election</p> <p>Paul Lefevre – standing for election</p> <p>Mark Lennox – standing for election</p> <p>Paula Shay – standing for re-election</p> <p>Jason Seipolt – standing for re-election</p> <p>Voting took place and Craig Findlay, Paula Shay and Jason Seipolt were elected onto the Board.</p>	<p>Members to tick boxes of their preferred nominations.</p>
4.1	<p>Members to vote for Chairman & Treasurer roles (If more than one nominee from elected board)</p> <p><i>Chairman – Craig Findlay</i></p> <p><i>Vice Chairman – Paula Shay</i></p> <p><i>Treasurer – Jason Seipolt</i></p>	

5.0

General Business

- An extraordinary meeting will be held next year to update the BUA constitution.
- Raincoats for Goal Umpires.
- Recruiting.
- Boundary umpire coaching. Practice game, young kids thrown into games with no training.

6.0

AGM closed 7.29pm



Bendigo Umpires Association Special General Meeting May 26th 2016 7:00pm

Type of meeting:	Special General Meeting
Board Members Present:	Craig Findlay (Chairman), Sharon McColl (General Manager), Paula Shay (Vice Chair), Damian Nolan (Director), Dean Goodridge (Director), Jason Seipolt (Treasurer) & Mark Lennox (Director)
Members in Attendance:	David Carter, Darryl Hamilton, Ross Court, Noel Ridge, Ken Miller, Stephen McEwen, Mikayla Ford, Samantha Ford, Tony Bonanno, Marty Nadort, Ken Walker, Braedyn Lennox, Geoff Annand, Andrew Day, Phil Mason, Steve Martin, Tim Donnelly, Bronte Annand, Ben O'Brien, Dale Caldwell, Brae Shewell, Michael Shay, Wayne Ford, Jerremy Ford, Ron Mason, Nathan Rogers, Kevin Monk, Connor Ipsen, Mitch Davey, Steven Crouch, Alan Stock, Mark Snell, Cameron Nolan, Mark Smythe, Adrian Dingfelder, Gavin Carter, Ian Symons, Scott Baxter
Apologies:	Stewart Luckman
	AGENDA ITEM
1.0	Special Resolution is to be proposed to make amendments to the Consumer Affairs Model Rules to incorporate the requirements of the Bendigo Umpires Association. Moved: Kevin Monk Seconded: Michael Shay
2.0	Special General Meeting closed at 7.06pm



CHAIRMAN'S REPORT

Craig Findlay

After the first 12 months of being Chairman, I would like to thank the previous Chairman and Board for leaving the association in a healthy state, that has made for a seamless transition. John Norton your four years as Chairman had set up the 2016 season to be prosperous, which it has been.

To Paula Shay as Vice Chair your support, dedication and initiatives around the business planning, recruitment and retention and building maintenance has been very much appreciated. A special mention to the subcommittee you chaired that updated our constitution. Your efforts in supporting our women's group are highly commendable.

Dean Goodridge and his coaching team have done another magnificent job this season. The standard of umpiring has been of the highest level and is a direct result of the coaching that they have received and the environment around coaching sessions has been very positive. With 65 games each weekend across four different leagues equating to around 300 appointments this is mammoth task that you all rise to the challenge to meet demand.

The financials state of the BUA has been undertaken in a professional manner by Jason Seipolt. The amount of work both on the financial front and as a Board Member with his initiatives working with each League on the Memorandum of Understanding ensures that our umpires receive the best benefits available to them. Jason is a highly professional member and always puts the BUA first.

Damian Nolan has once again kept all members updated on the media front and his work at training each week keeps the professional image of the umpires at the highest level.

Mark Lennox joined us this year and has been our voice on the Future Football Pathways Committee, this ensures that the BUA have a voice in the future of football in our region.

Sharon McColl has done a super outstanding job as the General Manager ensuring that the organization runs smoothly, liaising with the four Leagues that we are associated. Having her at the Hub ensures that we are involved in the day to day business of football in the Central Victorian Region. I would especially like to thank Sharon for her work on the AFL Victorian Umpiring Group of the Year Submission, winning this award has raised our profile in the football world across Victoria.

I would like to thank the 194 umpires that took the field this season representing the BUA. As a result of your dedication to umpiring we would not be in the position that we are, which is one of the strongest umpiring groups in Victoria. It is not easy to umpire each weekend particularly in the middle of winter in cold and wet conditions. To all Field, Boundary and Goal Umpires your efforts are very appreciated and I hope to see you all back in Season 2017 and beyond.

To our sponsors Mark Prince Eyecare Plus, Bendigo Bank, The Inglewood and District Community Bank and the Bendigo Stadium/Borough Club your ongoing support of our association enables us to operate at a highly professional level and provide a service to football throughout Central Victoria.

We now look forward to the challenges of a new season, this means more recruiting, more training, new umpires and working with our stakeholders to ensure that we remain strong in the football community.

I have enjoyed the last 12 months as the Chairman of the Bendigo Umpires Association and wish everyone a very Merry Christmas and great new year and I look forward to seeing everyone back on Tuesday the 31st January 2017 (first official training night).

Yours in umpiring

A handwritten signature in black ink, appearing to be 'CF', written in a cursive style.

Craig Findlay



VICE CHAIR'S REPORT

Paula Shay

After being voted onto the board late last year (thank you for your support), my first step was to assist the board to bring about some planning to the year and document our achievements. I invited two facilitators to a Business Planning Session for the Board in January and we got a lot of ideas on paper to work on. A Steering Grid was also developed from the projects identified. This was reviewed at each Board meeting throughout the season and it gave us accountability on the things we needed to be focusing on, but also satisfaction at the end of the season when we can look back on everything we achieved; they are some of the things you will read about from the Board members.

Marketing Material / Recruitment

We had some late changes to the rules this year, so late that the Handbooks had already been printed. This meant that for the good of our umpires we needed to market the changes to each of the Clubs for clarity and understanding. With the assistance of AFL Central Vic, we issued posters to every club within our district and to all our field umpires.

Marketing material is key when getting people's attention. With the aid of some great images I made new brochures, posters and advertising for all types of media. This season our motto was about "Living the Game", being a part of it without playing. This material was used by Sharon and I in our recruitment drive through canvassing schools, athletics clubs and knowing most of our members come from connections to our members... you. We continued all season to bring attention where possible through Social Media and our page in the Footy Record.

Building Maintenance

We have great facilities at Weeroona Oval, thanks to Bendigo Council and the work of our clubs to continuously improve. We finished the season with what may be considered some small improvements but if anyone works with Council they know everything is a slow process when it requires approval and funding. Happily we can say we now have external electricity at our finger tips to all sides of the building, a new irrigation system on the field and the widening of the ground. The Weeroona Pavilion Advisory Committee is a small group, we meet quarterly and usually not for long but we have built a good relationship with all the User Groups and we look forward to that continuing.

Retention

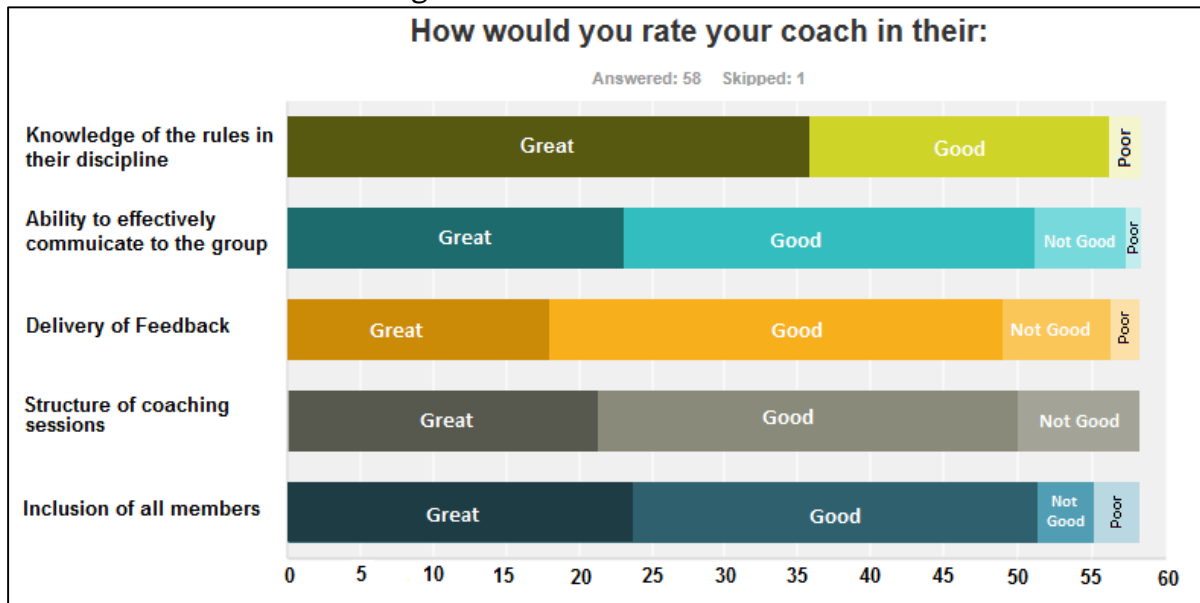
To finish off the season I put together a survey which Sharon provided to all our members. Of all members who received it, 59 people completed the survey: 34 Field, 14 Goal and 11 Boundary.

All of the questions were optional so not all questions were answered by everyone.

This data has been reviewed by the Board and we would now like to share the findings with the group.

The Board, Coaches and the team will take these into account when planning next season for continuous improvement.

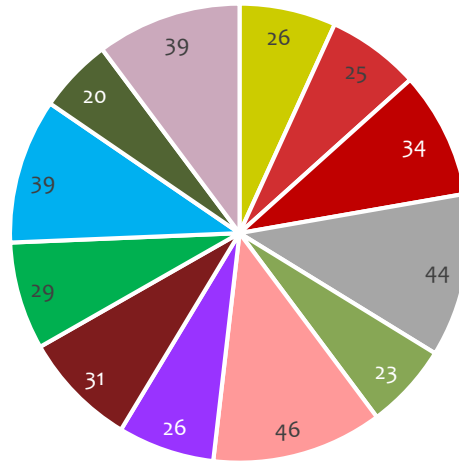
Overall I feel this is a positive response. There are key areas of improvement which great feedback to make our coaching even better.



We sought our members opinion on how approachable the team are, the response was generally positive and a great reminder for the Board, Coaches and Selectors that we are here for our members.

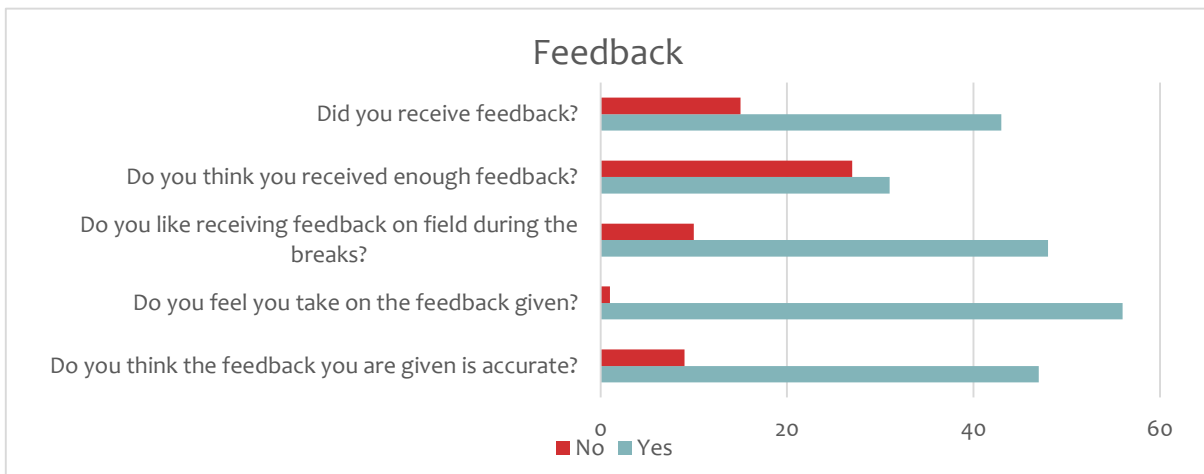
Please note 57% of responses are from Field Umpires, 23% Goal Umpires and 18% Boundary. Our key people: Sharon (GM), Dean (Coach), Craig and Gary (Field Selectors) have great response. That is not taking away from the Goal and Boundary team, but due to the lesser response number I feel the response is appropriate. I will take ideas to the Board to review and improve this for next season.

The Team are Very Approachable



- Geoff Annand ■ Andrew Day ■ Craig Findlay ■ Dean Goodridge
- Phil Mason ■ Sharon McColl ■ Kevin Monk ■ Damian Nolan
- Noel Ridge ■ Gary Russell ■ Jason Seipolt ■ Paula Shay

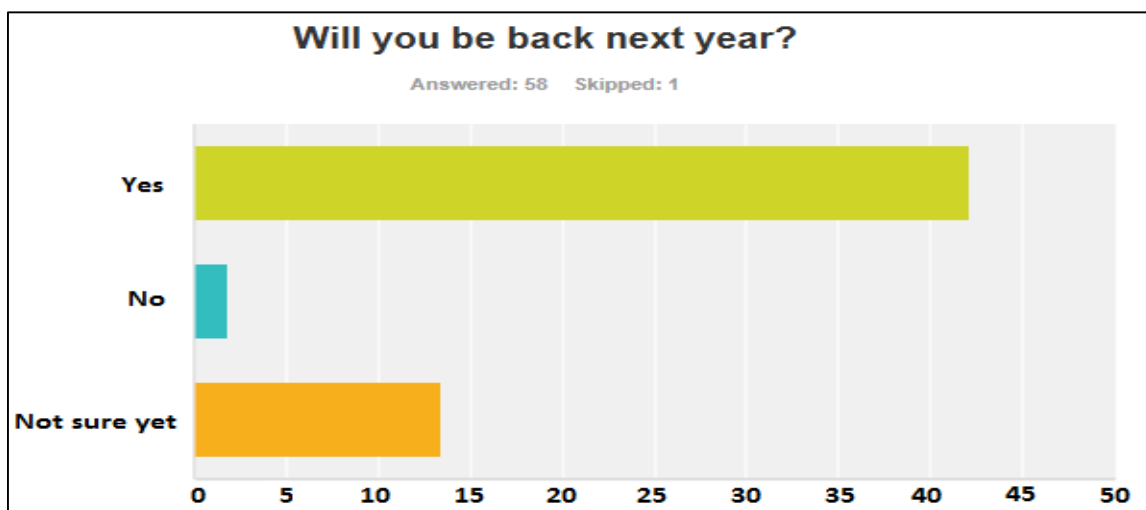
We asked our umpires to give their feelings on the feedback they have received this season:



We were also keen to understand how our members like to socialise together? Based on everyone's rankings, these are the final positions of our top 8 functions:

Top 8 Social Functions	
Chairman's Dinner	1
Trivia Night	2
What's Your Decision	3
Season End	4
Attend AFL Game	5
John Hagley Bowling	6
Season Launch	7
Kids Night	8

Finally but most importantly, happy to say most of our umpires will be returning and we will be speaking to all our members in preparation for next season.



Many thanks to all of our members for your participation this year.
You're a great group to share this experience each season. See you in 2017.



TREASURER'S REPORT

Jason Seipolt

For the 2016 year, we made a small profit of \$709 (2015 loss: \$2,284). This was a good result considering our further commitment to the coaching structure. Cash has decreased by \$10,366 and a good majority of this decrease is in increased uniform stock on hand. We invested heavily toward the end of the year in relation to on field warm up shirts and off field jackets and shirts. Another factor was the continued late supply from the supplier which didn't help in moving this stock. The woes of our supplier have become quite public recently with their business going under. Fortuitously for us we were in the process of building a relationship with Loco Sportswear (Gary March and Ken Sheldon) and whilst we were looking to produce training shirts through this supplier we will now be committing wholeheartedly. We need to ensure that we get as close a match as possible to our existing uniform so that our current stock does not become obsolete.

We had receivables owing of \$3,288 as at 31st October 2016, all are paid except for the Loddon Valley Football League that advised that their accounts were closed for 2016. I am yet to present the invoice to the Bendigo Junior Football League (BJFL) as this was an invoice to apportion the costs of the BJFLUG. The BJFL have had issues procuring the sponsorship from the major sponsor. When this happens, I hope to issue the invoice.

We have just signed a contract with AFL Central Vic which increases our commitment to the Central Administration Hub in 2017. We need to commit to some further initiatives to drive more income into the Association. We need to develop and drive a second-tier sponsorship program and work hard on things like the Toyota Good for footy raffle and ensure we make the most of these opportunities. Next year will be another test of our reserves. We are reluctant to further increase our take on umpire's fees, but this will become a reality if we cannot drive further income through the door. If it is not increased income, then it must be a reduction of the services we provide to our umpires. That is the reality of the situation, something eventually must give.

I would like to thank my fellow board members for their tireless work in 2016. It is a tough gig and the small business we run seems to be getting larger and more complex every year. I would like to thank my wife and family for allowing me the time to devote to my role during 2016. I look forward to 2017 with excitement as we progress our development even further.

Yours in Umpiring,
Jason Seipolt

Bendigo Umpires Associations

ABN 64 287 243 123

Financial Statements

as at

31 October 2016

Bendigo Umpires Association Inc.
ABN: 64 287 243 123
Statement of Comprehensive Income
for the year ended 31 October 2016

	<u>Note</u> <u>s</u>	2016 \$	2015 \$
Revenue	2	457,659	449,965
Recovery of bad debts		75	340
Umpire Payments		(403,527)	(397,167)
Depreciation and Amortisation Expense	3	(867)	(1,418)
Function and Bar Expense		(11,618)	(12,736)
Occupancy and Administration Expenses		(6,299)	(6,002)
Clothing and Uniform Expenses		-	(997)
General Administration Expenses		(34,490)	(34,140)
Other Expenses		(224)	(129)
		<hr/>	<hr/>
Current year surplus		709	(2,284)
Other comprehensive income		-	-
		<hr/>	<hr/>
Total comprehensive income for the year		<u><u>709</u></u>	<u><u>(2,284)</u></u>

Bendigo Umpires Association Inc.
 ABN: 64 287 243 123
 Statement of Financial Position
 as at 31 October 2016

	Note	2016	2015
	<u>s</u>	\$	\$
Current Assets			
Cash and cash equivalents	4	41,221	51,587
Accounts receivable and other debtors	5	3,288	1,826
Inventories	6	14,737	6,397
Total Current Assets		<u>59,246</u>	<u>59,810</u>
Non-Current Assets			
Property, plant and equipment	7	<u>122,009</u>	<u>121,962</u>
Total Non-Current Assets		<u>122,009</u>	<u>121,962</u>
Total Assets		<u>181,255</u>	<u>181,772</u>
Current Liabilities			
Accounts payable and other payables	8	<u>6,634</u>	<u>7,860</u>
Total Current Liabilities		<u>6,634</u>	<u>7,860</u>
Total Liabilities		<u>6,634</u>	<u>7,860</u>
Net Assets		<u>174,621</u>	<u>173,912</u>
Member's Funds			
Capital		137,686	137,686
Retained earnings		<u>36,935</u>	<u>36,226</u>
Total Member's Funds		<u>174,621</u>	<u>173,912</u>

Bendigo Umpires Association Inc.
 ABN: 64 287 243 123
 Statement of Changes in Equity
 for the year ended 31 October 2016

	Capital \$	Retained Earnings \$	Total \$
Balance 1 November 2014	137,686	38,510	176,196
Net surplus for the year	-	(2,284)	(2,284)
Other comprehensive income for the year	-	-	-
Balance 31 October 2015	137,686	36,226	173,912
Net surplus for the year	-	709	709
Other comprehensive income for the year	-	-	-
Balance 31 October 2016	137,686	36,935	174,621

Bendigo Umpires Association Inc.
 ABN: 64 287 243 123
 Statement of Cash Flows
 for the year ended 31 October 2016

	<u>Note</u>	2016	2015
	<u>s</u>	\$	\$
Cash Flows from Operating Activities			
Receipts from operations		37,796	20,366
Receipts from donation and sponsorships		12,382	14,740
Receipts from umpire fees and practice matches		426,042	411,668
Payments to suppliers for goods and services		(82,525)	(57,300)
Payments to umpires		(404,752)	(397,296)
Interest received		1,605	2,012
Net cash flows used in operating activities	9	<u>(9,452)</u>	<u>(5,810)</u>
Cash Flows From Investing Activities			
Redemption of investments		-	17,164
Payments for property, plant and equipment		(914)	(278)
Net cash (used in)/provided by investing activities		<u>(914)</u>	<u>16,886</u>
Net (decrease)/increase in cash held		(10,366)	11,076
Cash and cash equivalents at the beginning of the year		51,587	40,511
Cash and cash equivalents at the end of the year	4	<u><u>41,221</u></u>	<u><u>51,587</u></u>

Bendigo Umpires Association Inc.
 ABN: 64 287 243 123
 Detailed Profit and Loss
 for the year ended 31 October 2016

	<u>Nov 15 - Oct 16</u>	<u>Nov 14 - Oct 15</u>
Ordinary Income/Expense		
Income		
Blue Boys Back to Bendigo	-22.73	750.00
John Hagley Donation	0.00	400.00
AFL Vic Umpire Group of the Yea	0.00	1,000.00
Contribution NCFUG Wind Up	0.00	3,316.34
Bar and Kitchen Income		
Raffle	2,558.00	963.75
Takings Kitchen	68.90	0.00
Takings - Bar	756.00	827.65
Total Bar and Kitchen Income	<u>3,382.90</u>	<u>1,791.40</u>
Function Income	6,672.37	10,777.68
Grants	3,000.00	150.00
Hall Hire	3,243.74	2,360.00
Interest Income	1,604.56	2,012.38
Lights	495.00	350.00
Membership Fees	6,300.00	7,710.00
Sponsorship Income		
Sponsorship Receipts	12,081.82	14,500.00
Total Sponsorship Income	<u>12,081.82</u>	<u>14,500.00</u>
Trophy Donation	300.00	240.00
Umpires Fees		
Bendigo Youth Women's	7,848.00	4,695.00
BFL	187,062.00	182,411.50
BJFL	51,587.86	51,923.50
NCFL	80,839.50	70,669.00
LVFL	86,393.50	84,679.00
Practice Matches	9,389.00	6,910.00
VFL	4,383.22	4,913.66
Total Umpires Fees	<u>427,503.08</u>	<u>406,201.66</u>

Uniforms

Uniform Sales	13,481.50	12,690.00
Opening Stock	-6,357.50	0.00
Purchases	-28,725.36	-20,723.81
Closing Stock	<u>14,699.00</u>	<u>6,357.50</u>
Total Uniforms	<u>-6,902.36</u>	<u>-1,676.31</u>

Total Income 457,658.38 449,883.15

Expense

Accreditation	3,488.18	4,351.82
Advertising	1,163.64	2,223.58
Bank Service Charges	819.61	618.40
Bar		
Liquor Licence	204.93	0.00
Repairs & Maintenance	120.00	0.00
Opening Stock	0.00	90.00
Kitchen Purchases	788.57	261.16
Stock	0.00	90.98
Stock Drinks	<u>415.90</u>	<u>554.96</u>
Total Bar	1,529.40	997.10
BJUG Expense	2,314.46	0.00
BUA Scholarship	1,550.00	1,500.00
Cleaning	1,665.97	996.95
Conferences	274.08	0.00
Depreciation Expense	867.00	1,418.00
Donations	400.00	650.00
Equipment	172.36	1,669.91
Functions		
Function Costs	<u>10,088.35</u>	<u>12,000.23</u>
Total Functions	10,088.35	12,000.23
Ground Hire	2,455.00	2,600.00
Insurance		
Building and Contents Insurance	<u>0.00</u>	<u>345.52</u>
Total Insurance	0.00	345.52
Kitchen		
Drinks Purchases	<u>0.00</u>	<u>61.78</u>

Total Kitchen	0.00	61.78
Licenses and Permits	706.53	1,251.95
Memorabilia	2,250.00	640.00
Office Supplies	1,041.98	700.22
Postage and Delivery	294.49	204.46
Printing and Reproduction	210.00	215.00
Professional Fees		
Accounting	840.00	810.00
Total Professional Fees	840.00	810.00
Repairs		
Building Repairs	43.35	0.00
Repairs - Other	113.26	0.00
Total Repairs	156.61	0.00
Sponsorship		
Bendigo Braves	1,500.00	1,500.00
Total Sponsorship	1,500.00	1,500.00
Subscriptions	50.00	1,363.64
Supplies		
Marketing	45.45	2,518.05
Total Supplies	45.45	2,518.05
Telephone	2,324.26	2,751.17
Trainer	1,358.57	1,633.75
Travel & Ent	94.81	0.00
Trophies	1,895.97	2,679.01
Umpire Payment		
Advocate Fees	1,412.00	0.00
Travel Reimbursement	87.00	0.00
Recruitment Incentive	2,000.00	2,100.00
Observations	4,945.00	6,244.00
Coaching Structure	21,300.00	20,450.00
Hub Position	12,000.00	7,000.00
*Umpire Payment	345,360.98	343,133.06
Honorarium	7,800.00	11,375.00
Practice Matches	8,622.00	6,865.00
Total Umpire Payment	403,526.98	397,167.06
Utilities		

Gas and Electric	<u>2,152.28</u>	<u>2,989.65</u>
Total Utilities	2,152.28	2,989.65
Video	4,000.00	3,000.00
WorkCover	<u>7,564.51</u>	<u>3,603.43</u>
Total Expense	<u>456,800.49</u>	<u>452,460.68</u>
Net Ordinary Income	857.89	-2,577.53
Other Income/Expense		
Other Income		
Other Income	<u>0.00</u>	<u>82.23</u>
Total Other Income	0.00	82.23
Other Expense		
Impairment of receivable	-75.00	-400.00
Other Expenses	<u>223.89</u>	<u>60.00</u>
Total Other Expense	<u>148.89</u>	<u>-340.00</u>
Net Other Income	<u>-148.89</u>	<u>422.23</u>
Net Income	<u><u>709.00</u></u>	<u><u>-2,155.30</u></u>

Bendigo Umpires Association Inc.
 ABN: 64 287 243 123
 Balance Sheet
 As at 31 October 2016

	<u>Oct 31, 16</u>	<u>Oct 31, 15</u>
ASSETS		
Current Assets		
Chequing/Savings		
Community Sector Account	4,493.53	8,692.79
Sandhurst Select Mortgage	34,266.54	40,433.29
Social Club Account	1,180.40	1,180.40
Banksia -Term Deposit		
Provision for Impairment	-3,453.10	-3,453.10
Banksia -Term Deposit -		
Other	4,604.13	4,604.13
Total Banksia -Term Deposit	<u>1,151.03</u>	<u>1,151.03</u>
Banksia - Emergency Fund		
Provision of Impairment	-388.45	-388.45
Banksia - Emergency		
Fund - Other	517.94	517.94
Total Banksia - Emergency	<u>129.49</u>	<u>129.49</u>
Total Chequing/Savings	41,220.99	51,587.00
Accounts Receivable		
Accounts Receivable		
Provision for Doubtful		
Debts	-14,454.50	-14,529.50
Accounts Receivable -		
Other	17,741.89	16,355.50
Total Accounts Receivable	<u>3,287.39</u>	<u>1,826.00</u>
Total Accounts Receivable	3,287.39	1,826.00
Other Current Assets		
Cash on Hand Bar	39.00	39.00
Total Other Current Assets	<u>39.00</u>	<u>39.00</u>
Total Current Assets	44,547.38	53,452.00
Fixed Assets		
Assets Acquired	35,657.63	34,743.99

Less Accumulated Depreciation	-27,740.00	-26,873.00
Building at Cost	<u>114,090.91</u>	<u>114,090.91</u>
Total Fixed Assets	122,008.54	121,961.90
Other Assets		
Stock on Hand Uniform	<u>14,699.00</u>	<u>6,357.50</u>
Total Other Assets	<u>14,699.00</u>	<u>6,357.50</u>
TOTAL ASSETS	<u>181,254.92</u>	<u>181,771.40</u>
LIABILITIES		
Current Liabilities		
Other Current Liabilities		
Tax Payable	6,255.53	7,860.01
Umpires Fees Owing	<u>379.00</u>	<u>0.00</u>
Total Other Current Liabilities	<u>6,634.53</u>	<u>7,860.01</u>
Total Current Liabilities	<u>6,634.53</u>	<u>7,860.01</u>
TOTAL LIABILITIES	<u>6,634.53</u>	<u>7,860.01</u>
NET ASSETS	<u>174,620.39</u>	<u>173,911.39</u>
EQUITY		
Opening Bal Equity	137,686.16	137,686.16
Retained Earnings	36,225.23	38,380.53
Net Income	<u>709.00</u>	<u>-2,155.30</u>
TOTAL EQUITY	<u>174,620.39</u>	<u>173,911.39</u>

Bendigo Umpires Association Inc.
ABN: 64 287 243 123
Trade Debtors
As at 31 October 2016

	Oct 31, 16
Bears Lagoon	
Serpentine	838.20
Bendigo Junior Football	
League	1,678.09
Early Years	
Immunisation Unit	247.50
Loddon Valley	413.60
Reclink	110.00
TOTAL	<u>3,287.39</u>



GENERAL MANAER'S REPORT

Sharon McColl

Season 2016 was another successful year for the Bendigo Umpires Association. Being able to facilitate the number of appointments that we do each and every weekend during the season is a mammoth task. The team that work closely with me each week do an outstanding job. To Craig Findlay, Andrew Day, Kevin Monk and Gary Russell your professionalism and dedication to the job goes above and beyond.

To the coaching team in Dean Goodridge, Kevin Monk and Noel Ridge and Geoff Annand and Phil Mason, your knowledge of umpiring and your knowledge of our umpires ensures that the leagues we contract to are well serviced. Thank you for your dedication to the task. To Andrew Barker you came in to assist with the physical education side of things and have done an outstanding job.

The Board who I am lucky enough to work closely with, Jason Seipolt you ensure that are finances are kept in good order, it is a mammoth job and thankless at times, but we could not run without your dedication to the role, thank you. To Damian Nolan who keeps us all up to date through social media and our webpage, this is now an essential tool to keep our members up to date, so well done on a great job. Paula Shay is so professional in her role, she is a great mentor and always good to run things by, just to ensure they are correct. Mark Lennox who came onto the Board in February, you have a great knowledge of how an organization needs to run and your input on the Future Football Pathways Committee is ensuring that the BUA has a strong presence in the AFL Central Victorian Commission. Thank you to you all.

Craig Findlay as Chairman, what a great job you have done. You took on this role and have ensured that the BUA has been steered in the right direction in 2016. Thank you for your constant support in all projects that we undertake.

It was a great honor on the 11th November 2016 to be presented with the 2016 Umpiring Group of the Year. Paula Shay and myself were lucky enough to attend the 2016 Community Football Awards Gala Dinner and be presented with this award. Attached is a copy of you all to read and see the great achievements that the BUA undertook this year.

Congratulations must go to all award winners at our Annual Dinner, this was a great night, well attended by all of our members, this is our time to shine and I believe that we were able to achieve that this year. To George Lawlor our guest speaker on the night, you were fantastic. I am not sure that there would have been many in the room that you did not introduce yourself to.

To all of the umpires who I am lucky enough to now call friends. What a fabulous group we have, I so enjoy getting down and seeing everyone, although Thursday nights can be a bit crazy. You all represent the BUA so professionally each and every weekend, rain, hail or shine. Thank you for your efforts on and off the field.

I am fortunate in my role to work with the staff at AFL Central Victoria. They run each of their leagues with professionalism and with such a positive work environment our Commission is in great hands. Thank you to Paul Hamilton, Carol Cathcart, Laura Naughton, Norm Sheahan, Trevor Arnel, Tony McNamara, Rick Coburn, Amy Kenyon and Dylan Murphy.

Finally, thank you to our sponsors, who support what we do. To Mark Prince at Eyecare Plus, you go above and beyond and are a great friend to all at the BUA. Thank you for your assistance in securing Stephen McBurney for our "What's Your Decision" night, this was a highlight for many this season. To the Bendigo Bank, your support of sport throughout our Commission ensures that it is strong, so thank you. The Inglewood and District Community Bank, thank you for being a part of the BUA and understanding the importance of umpiring in our great game. To the Bendigo Stadium, Borough Club and The Wellington thank you for once again coming on board with umpiring and for your support at our functions through season 2016. We welcome with great enthusiasm Golden City Physiotherapy and we look forward to working closely with you in Season 2017 and beyond.

As we head to Season 2017, let's hope that we can keep our Association growing. I encourage all umpires to take advantages of our introduction bonuses and bring along your friends and family, it is a great way to keep fit, earn a little extra and be a part of a great social atmosphere.

To you and your families from myself and my children (Holly and Charlie) we wish you a very Merry Christmas and Happy New Year and I look forward to seeing you all again in 2017.

Sharon McColl
General Manager



DIRECTOR OF COACHING REPORT

Dean Goodridge

Season 2016 has been another extremely busy but rewarding one. Our umpire numbers are healthy and it is always pleasing to see umpires work hard to transition to officiating senior level football.

Recruitment and retention continue to be a major priority for the BUA. Our data suggests that we are able to attract new people to umpiring, however our greatest challenge is retaining them. We must continue to make umpiring fun and rewarding, especially at training and to ensure that the match day environment is positive. The BUA continues to work extremely hard on behalf of its members in ensuring that our football leagues and the Central Victoria Football Commission recognise that umpire welfare must always be paramount.

I would like to acknowledge those members have taken on leadership positions across our three disciplines in season 2016.

Special thanks to Kevin Monk who has led the Goal Umpires for the past two seasons, when the position of Goal Umpires Coach was left vacant due to the passing of John Hagley. Kevin is a highly respected member of our Association and has performed the role in the past. However, for him to make the time to coach the Goal Umpires, when he has a number of other important commitments is highly commendable and greatly appreciated. Kevin has been wonderfully assisted by Noel Ridge this season and the work that Noel has done to use technology at training, as well as his efforts to maintain communication with all goal umpires has been outstanding. Thanks to Craig Bramley for his ongoing commitment to the group, with his work as a match day observer. The boundary umpires have been led by Phil Mason and Geoff Annand, with Andrew Day looking after the appointments. With a number of departures from our senior list at the end of 2015, season 2016 has given a number of opportunities for some of our younger umpires to step up and experience senior footy which all goes well for the future. Thanks to Geoff, Phil and Andrew for working as an effective team and always keeping a smile on their faces to make boundary umpiring so enjoyable. Many thanks to Sam Stagg, match day observer for his diligent work in providing thorough and informative feedback to umpires.

Craig Findlay and Gary Russell have once again looked after our field umpire appointments. Both gentlemen have been performing the roles for a number of years and this stability has seen our appointment structure to be extremely well organised and managed. It is particularly pleasing to see such a large percentage of our field umpire members having the capacity to umpire at senior level. This is due to the outstanding work that our match day observers Jason Seipolt, Craig Findlay and Craig Burnett provide to our umpires on a weekly basis. The ability to action items identified by our match day observers is a key to field umpires improving their performance. Andy Barker accepted a dual role this year – Talent Pathways and a shared Fitness role. Andy worked enthusiastically with a small group of aspiring field umpires, observing them on match day and assisting them with some of the finer points of umpiring. Andy also provided the group with a rigorous and varied training regime on a Tuesday evening. Andy is passionate about umpiring and the BUA and his ongoing contribution to the group is outstanding.

Our tribunal advocates Craig Burnett, Peter Hilson and Paula Shay have provided excellent support to our umpires when reports have been laid and I would like to thank them for their professional approach to the role. Thank you to Craig Burnett for facilitating our training on Thursday evenings. It is fantastic that Craig can donate his time to the BUA, given his commitments as Principal at Huntly PS.

Special thanks to Sharon McColl for her outstanding work, providing valuable support to myself throughout the course of the season. Sharon is a highly respected member of our football community and her appointment as our General Manager 18 months ago, has been a catalyst for our organisation taking the next step. Sharon's involvement at the hub has helped to continue to improve communication lines with our football leagues and ultimately bolster our working relationships with them.

I would like to wish Ben O'Brien and Jeremy Holland all the very best as they trial for the VFL Development Squad over the pre-season.

In closing, I would like to thank all BUA members for their efforts in the 2016. I look forward to working with them again in the 2017 season. Best wishes to everyone for a safe and enjoyable Christmas with their families.



Dean Goodridge
Director of Coaching



PUBLIC RELATIONS AND SOCIAL MEDIA

Damian Nolan

It has been a wonderful opportunity for me to serve as a member of the board, and to look after the social and media portfolio for the Association. To have been in this role for the past two years has been fun, but not without its challenges.

I feel that 2016 has been particularly challenging personally trying to juggle a newborn, board activities, my own personal life as well as my own umpiring, but it has not been without its own rewards.

This year, I helped organise a number of social events for the Association, including the Footy trip, Braves social night, the Trivia night and the Ten-pin bowling night. Each of these events was organised to try and ensure that members enjoyed their time with the association. Feedback received from members who attended these events indicated that this was the case. On that note, I would count this as a success.

This year, I co-ordinated the appearances on the radio of a Saturday morning. We were approached by Fresh FM to continue our participation in their Big Saturday morning programming during season 2016 and they have asked if we will return in season 2017, too.

In closing, there are a few people that I'd like to thank for their support and assistance throughout 2016: Craig Findlay, Dean Goodridge, Paula Shay, Jason Seipolt, Mark Lennox, Sharon McColl for their help around the board table. The past two years has shown that this is a strong team and I feel it would be hard to replicate what we have achieved thus far; John Norton and Marty Nadort for their regular appearances on the radio of a Saturday morning; My wife Alisha and daughter Celeste for putting up with my late nights home, and the countless weekends I haven't been home because of football; My extended family for their continued and ongoing support; The members of the BUA, for without them, this place simply would not be where it is and would not look anything like it does today.

While I am not standing for re-election this year, I would like to offer my assistance in whatever capacity to the new board sees fit going forward.



FUTURE FOOTBALLS PATHWAY

Mark Lennox

Project Background and Rationale:

In 2013 and 2014 AFL Central Victoria undertook consultations to develop a strategic plan for football in Central Victoria.

During that consultation and during other meetings with clubs throughout 2014, the commission received feedback from a number of clubs that the need to review league and junior structures is vitally important to ensure the viability of clubs in Central Victoria.

Project Scope:

The 2016/2017 Football Review – Central Victoria was commissioned to establish qualitative and quantitative data to form the basis on which recommendations for the optimal structure of football and netball competitions in Central Victoria for season 2018 and beyond.

The Football Futures group appointed by AFL Central Victoria was established in April 2016 and is planned to meet monthly to manage the review with scope that shall extend to interviews, consultations and subsequent recommendations with all stakeholders.

Following the completion of the consultations and analysis of the data obtained, preliminary recommendations will be established and presented to the various stakeholders for feedback.

Final recommendations will then be established for consideration of AFL Central Victorian Commission. It is envisaged that there will be short term (2017), medium term (2018) and long term (2019+) recommendations made.

The Football Futures group is made up of AFL Central Victorian Commissioners, representatives from each of the Leagues including Umpires and Netball, AFL Central Victorian staff and with the chairperson being the AFL Central Victorian Region General Manager.

Responsibilities of the working group:

- Initially, conduct a start up to establish roles and responsibilities of the members, preparation of a purpose statement and the determination of information required to enable members to achieve the purpose statement
- To consult extensively with key stakeholders and
- To consider all influences, both positive and negative, on the leagues and its affiliated clubs to make informed recommendations including;
 - Club viability
 - Player access and numbers
 - Volunteerism
 - Finances
 - Other matters deemed appropriate

Review Points:

- ✓ Club sustainability
- ✓ Maximise participation for both males and females in Australian Football & Netball
- ✓ Removing the barriers to integrated pathway & alignment for junior football and netball competitions
- ✓ To ensure participation levels in junior structure increase and clubs are sustainable into the future
- ✓ Standardisation of age groups
- ✓ Assistance and development of strong volunteer bases in clubs
- ✓ Healthy and sustainable communities and clubs that support each other
- ✓ Adaptability to cater for changing micro and macro environment and changing demographics
- ✓ Balance competition results, management of country v city, balance of age of participants in underage competitions
- ✓ Club education of how to change/look forward and how to use the skill base and
- ✓ Any other items that arise from discussions with affiliated clubs that will have an impact on the future of football and/or netball in Central Victoria.

It is planned at this stage to develop a detailed model and draft recommendations to be presented to the AFLCV and distributed to all affected stakeholders by end of 2016 with final recommendations to be distributed by end of March 2017.



SEASON 2016 AWARD WINNERS



MARK PRINCE EYECARE PLUS – UMPIRE OF THE YEAR

Field – Paul Hutchinson
Goal – Ross Court
Boundary – Adrian Dingfelder



BENDIGO BANK – BEST 1ST YEAR UMPIRE

Field – Mark Snell
Goal – Bayne Floyd
Boundary – George Tzanidis



INGLEWOOD & DISTRICT COMMUNITY BANK – MOST IMPROVED UMPIRE

Field – Scott Baxter
Goal – Noel Ridge
Boundary – Lachlan Perdon



JOHN HAGLEY MEMORIAL PATHWAYS AWARD

Benjamin O'Brien



IAN TUDDENHAM – BEST CLUMAN

Noel Ridge



SEASON 2016 AWARD WINNERS



IAN COATES MEMORIAL – ENCOURAGEMENT AWARD
Simon Hay



LIFE MEMBERS SCHOLARSHIP
Tom Floyd
Mitch Davey



BEST 1ST YEAR JUNIOR UMPIRE
Fletcher Gallagher



GOLDEN WHISTLE AWARD
John Varker



BUA HISTORY

Umpire of the Year

YEAR	CENTRAL	GOAL	BOUNDARY
1981	FLETCHER, J.		
1982	THRELFALL, Rod	MANLEY, R.	RUFF, M.
1983	THRELFALL, Rod	MILLER, J.	NOLAN, L.
1984	THRELFALL, Ron	MILLER, J.	McDONALD, N.
1985	THRELFALL, Ron	MURTON, B.	GARLICK, C.
1986	GIBSON, N.	CUE, S.	BRODIE, R.
1987	THRELFALL, Rod	MASON, R.	WHEATHLAND, R.
1988	THRELFALL, Rod	OVEREND, I.	BELLESINI, W.
1989	THRELFALL, Ron	HAGLEY, J.	VITIRITTI, M.
1990	MILLAR, G.	PARISH, R.	VITIRITTI, M.
1991	GOUDGE, G.	CUE, S.	GUNN, A.
1992	WILLIAMSON, G.	CUE, S.	GUNN, A.
1993	THRELFALL, Ron	CUE, S.	MITCHELL, T.
1994	FITCH, B.	CUE, S.	BULLOW, S.
1995	WILLIAMSON, G.	CUE, S.	PARKER, D.
1996	WILLIAMSON, G.	STOCKWELL, E.	TREMBATH, B.
1997	McQUILLAN, G.	HAGLEY, J.	HARVEY, R.
1998	WALSH, B.	CUE, S.	HORAN, M.
1999	FINDLAY, C.	HAGLEY, J.	PARKER, T.
2000	GOUDGE, G.	WELLARD, Peter	HUNTER, A.
2001	WILLIAMSON, G and BREEWELL, M.	CUE, S. and HAGLEY, J.	HOURIGAN, A. and WHEELHOUSE, K.
2002	WILLIAMSON, G.	MONK, K.	THOMPSON, E.
2003	BREEWEL, M.	BRAMLEY, C.	BURGESS, T.
2004	WILLIAMSON, G.	CLARK, J.	THRELFALL, Brady
2005	FITCH, B.	BRAMLEY, C.	LOUGOON, T.
2006	RANKIN, B.	ROGERS, N.	LOUGOON, T.
2007	SEIPOLT J.	BRAMLEY, C.	LOUGOON, T.
2008	MASON, P.	BATEMAN, K.	VALENTE, A.
2009	THOMPSON, S.	VARKER, L.	VALENTE, A.
2010	CALDWELL, D.	GUNN, K.	PEARCE, C.
2011	CALDWELL, D.	BRAMLEY, C.	PEARCE, C.
2012	BULLOW, S.	VARKER, L.	HOCKING, M.
2013	HOWARTH, J.	EVANS, C.	STAGG, S.
2014	HUTCHINSON, P.	FORD, W.	BROWN, J.
2015	CALDWELL, D.	VARKER, J.	BROWN, J.
2016	HUTCHINSON, P.	COURT, R.	DINGFELDER, A.



BUA HISTORY

300 CLUB and BEST CLUBMAN

300 CLUB

ELLERTON, J.
MURTON, B.
CUE, S.
SMITH, A.
THRELFALL, Ron
MILLAR, G.
MASON, R.
GOUDGE, G.
FINDLAY, C.
HAGLEY, J.
WILLIAMSON, G.
FITCH, B.
WILD, G.
WEATHERITT, C.
BARKER, A.
MONK, K.
STOCKWELL, E.
COURT, R.

BEST CLUBMAN

1985	SMITH, A.	2011	HAGLEY, J.
1986	DONNELLY, T.	2012	MONK, K.
1987	STONE, N.	2013	MONK, K.
1988	ELLERTSON, J.	2014	NOLAN, D.
1989	THRELFALL, Ron	2015	NADORT, M.
1990	MILLAR, G.	2016	RIDGE, N.
1991	MONK, K.		
1992	GOUDGE, M.		
1993	CONNELL, R.		
1994	FINDLAY, C.		
1995	MONK, K.		
1996	CUE, B.		
1997	MONK, K.		
1998	CUE, B.		
1999	MONK, K.		
2000	TOBIAS, M.		
2001	MURTON, B.		
2002	WALSH, H.		
2003	WHATLEY, A.		
2004	BREEWEL, M.		
2005	FITCH, B.		
2006	SEIPOLT, J.		
2007	WILD, L.		
2008	JACKMAN, K.		
2009	VAN DYK, P.		
2010	MARTIN, S.		



LIFE MEMBERS

1961	JAMES, W	1996	MURTON, B.
1962	PRICE, F.	1996	DONNELLY, T.
1962	BOUCHER, W.	1997	GOUDGE, G.
1964	HART, J.	1998	MARSHALL, G.
1965	BOLITHO, A.	1998	FINDLAY, C.
1967	MILLS, G..	2001	HOCKLEY, M.
1968	RAYNER, P.	2002	MONK, K.
1970	WHITE, W.	2002	FITCH, B.
1973	TREWARNE, D.	2004	MASON, R.
1973	BOYD, N.	2004	WILLIAMSON, G.
1975	HARRIES, D.	2006	HAGLEY, J.
1976	GRENFELL, N.	2007	WEATHERITT, C.
1976	COAD, M.	2007	BARKER, A.
1977	WILKINSON, L.	2008	BARKER, E.
1977	THIES, K.	2008	ROWLAND, T.
1978	CHAFER, T.	2011	SEIPOLT, J.
1979	BURNS, S.	2011	MARTIN, S.
1981	ELLERTON, J.	2016	CARTER, G.
1981	NANCARROW, R.		
1985	DONALDSON, A.		
1985	FLETCHER, J.		
1985	McCASKILL, P.		
1987	SMITH, A.		
1987	WILD, G.		
1979	CAMPBELL, L.		
1979	O'BRIEN, L.		
1982	LANE, T.		
1984	ARNOLD, K.		
1989	CADZOW, J.		
1990	WATERSON, J.		
1991	CUE, S.		
1992	THRELFALL, Ron		
1993	MILLAR, G.		
1994	THRELFALL, Rod		



Gavin Carter was awarded Life Membership in 2016. Gavin commenced with the BUA in 1993, umpiring currently around 560 games. He has umpired around 300 senior games, including BJFL, HDFL, LVFL AND BFNL Grand Finals. He was a Board Member 2008 to 2010 and BUA Chairman 2011 being a part of the team responsible for the organisation of the rebuilding of the BUA facility at Weeroona Oval and the appointment of the Director of Coaching. Gavin is a great mentor to many, he is a regular on the Fresh FM radio segment, attends all BUA social functions and is the allocated bus driver to social events and end of season trips away. 2016 is Gavin's 24th consecutive year of service as a Field Umpire.



WINNER

OF THE

2016

UMPIRING GROUP OF THE YEAR

Nomination Form

PLEASE ATTACH THIS FORM TO YOUR SUBMISSION

Group details

Name of Umpiring Group: Bendigo Umpires Association
Contact Person: Sharon McColl
Person submitting this Nomination: Sharon McColl
Role of the person submitting this Nomination: General Manager
Contact telephone number/s: 0418 569 394
Contact email address: sharon.mccoll@aflcentralvic.com.au
Umpiring group Website: http://www.foxsportspulse.com/assoc_page.cgi?c=1-6366-0-0-0&SID=112410

Submission Criteria

Financial

➤ **Independent audit and correct financial processes adhered to**

The Bendigo Umpires Association Board meet bi monthly and a full disclosure of all financials are reported. Budgets versus actuals are discussed with analysis on differences explored, allowing greater insight into actual spending and budgeting going forward.

An independent audit is conducted every financial year and our figures lodged with Consumer Affairs Victoria on time and within their guidelines.

➤ **Affiliation agreement and umpire registration fees paid on time**

Affiliation has been paid on time.

Sponsorship & Fundraising

➤ **What has been done to attract and service new and existing sponsors**

The Bendigo Umpires Association has maintained four major sponsors in Season 2016.

- Mark Prince Eye Care Plus
- The Bendigo Bank
- The Inglewood and District Community Bank
- The Borough Club/Bendigo Stadium

Season 2016 has seen Golden City Physiotherapy come on board as a sponsor. It was established that with the size of our umpiring group, we required the services of medical team. Golden City Physiotherapy were approached and could see the benefit to their business in having the BUA on board. Part of this sponsorship is for Golden City Physiotherapy to oversee the medical treatment for all umpires. This has been important addition, adding a medical team/base. They are now the first point of call when an umpire receives any type of injury for assessment and ongoing treatment.

Part of servicing sponsors Eye Care Plus and Golden City Physiotherapy is feet through the door. We encourage all umpires and their families to visit Mark Prince to have their eye health checkups. Golden City Physiotherapy have noted that they now have many families and friends of BUA umpires also attending their clinic for physiotherapy services. We have also encouraged both sponsors to attend training sessions and spend time with our umpires. Both groups have said that this increases visitations.

The Bendigo Bank are great supporters of sport throughout Australia and especially in Central Victoria. We have strong relationships with the Bank and many of our running umpires work for them. We encourage anyone new to the BUA who does not have a bank account set up to look at banking with the Bendigo Bank.

The Inglewood and District Community Bank support the Loddon Valley Umpiring Group arm of our association. They are strong supporters of sport throughout the Loddon Valley district. Dr Max Higgs the Chairman of the Inglewood and District Community Bank was a running umpire with the Loddon Valley group, who enjoyed umpiring so much that he now runs regularly with the Bendigo Group. As a local doctor in the Inglewood area he is now travelling Australia and he has taken BUA uniforms with the sponsorship on the back and is currently distributing to outback communities.

Sponsors have been well serviced by means of their logos being promoted throughout Central Victoria on our umpire uniforms. Sponsor logos are used in all material circulated from the BUA. Sponsors are invited to be a part of all functions and at our recent Annual Dinner, major awards were incorporated with sponsors names and sponsors asked to present awards. Weekly news letters in the BFNL, LVFNL and NCFL football records also gives us the opportunity to promote sponsors.



Life Members

W. James (Doc.)	K. Thias	J. Carbow	R. Mason
F. Price (Doc.)	T. Chafar (Doc.)	J. Waterson	G. Williamson
W. Boucher (Doc.)	S. Burns (Doc.)	S. Cuo	J. Hagley (Doc.)
J. Hart (Doc.)	J. Klortin	Ron Threlfall	A. Barker
A. Seithe	R. Nancarrow	G. Millar	C. Wouzbentt
G. Mills (Doc.)	A. Donaldson	Rod Threlfall	K. Baker
P. Rayner (Doc.)	J. Fletcher	T. Donnelly	T. Rowland
W. White (Doc.)	P. McCaskill	S. Munro (Doc.)	J. Seipolt
D. Trowarno	A. Smith	G. Goodge	S. Martin
N. Boyd (Doc.)	C. Wild	C. Priday	
D. Harnes	L. Cumpston	G. Marshall (Doc.)	
N. Crustall	L. O'Brien	M. Hockley	
M. Coad (Doc.)	T. Lane	K. Monk	
I. Wilkinson	K. Arnold	B. Pich	



Sponsors & Donors

MAJOR SPONSORS



Bendigo Stadium



GOLDEN CITY PHYSIOTHERAPY AND SPORTS CLINIC



EyecarePlus

Proudly supported by
Inglewood & District Community Bank* Branch



Ian "Tuddy" Tuddenham

Ian was involved with the Bendigo Umpire Association for over 50 years, holding many positions with this association. Most noted of these were with the Social Club where he held the following positions - President/Secretary/Treasurer.
 Over many years he was instrumental in organising many social functions, including end of year dinners and other social functions. He was well recognised as a true Club Man throughout this time, it was often said, "He was always there for the club".
 Ian umpired over 200 games with Bendigo Umpires, earning the respect of both players and club officials. This respect continued to all leagues as well as many other people who he touched during this time.
 Out of respect for this true Club Man a Memorial Shield was started in 1984. Each year the Ian Tuddenham Award is given to Best Club Man.



2016 Awards



MARK PRINCE EYECARE PLUS UMPIRE OF THE YEAR

FIELD (Donated by Mark Prince) _____

GOAL (Donated by Stan Cuo) _____

BOUNDARY (Donated by Matthew Vintus) _____

BENDIGO BANK BEST 1ST YEAR UMPIRE

FIELD (Donated by Craig Pindley) _____

GOAL (Donated by Steve McEwan) _____

BOUNDARY (Donated by Steve Martin) _____

INGLEWOOD & DISTRICTS COMMUNITY BANK® MOST IMPROVED UMPIRE

FIELD (Donated by Rod Threlfall) _____

GOAL (Donated by Kevin Morik) _____

BOUNDARY (Donated by Andrew Barker) _____

IAN TUDDENHAM MEMORIAL

(Clubman Award) _____

JOHN HAGLEY PATHWAYS AWARD

IAN COATES ENCOURAGEMENT AWARD

(Donated by Ashley Donaldson) _____

BEST 1ST YEAR JUNIOR UMPIRE

(Donated by Ron Threlfall) _____

GOLDEN WHISTLE AWARD

LIFE MEMBERS SCHOLARSHIP


(Donated by Bendigo Bank) _____

We actively promote all sponsors via our website and the AFL Central Victoria website. All documentation distributed via the AFL Central Victoria website and social media displays sponsors logos.


AFL CENTRAL VICTORIA NEWSLETTER

NEWSLETTER Issue 05


May/June - 2016



Bendigo Umpires Association



Line of the Man on the Mark.
 Instead of the man on the mark being able to line their back up with the middle of the game and to creep around and creep someone from playing on, they will have to line themselves up parallel with the centre square "Ball/Mark". Should the player with the ball



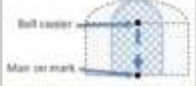
chooses to move off the mark this will still cause the umpire to call "Play On".

Coming just off Umpire Appreciation Round, it is realistic to have the role of the umpire on the football field recognized and acknowledged with an annual Community Umpiring Round. We would like to thank the clubs and sponsors for their positive match day encouragement and for acknowledging the importance of umpires in our great game.

The BUA provides around 250 umpires, central, boundary and goal across the Bendigo, Leiston Valley, North Central and Bendigo Junior Football Leagues. The umpires a lot of involvement from dedicated people to their team. Our umpires are required to keep up to date with the rule changes of the game and are required to being accredited to Level 1 and 2.

Rule Change
 Season 2016, has seen the implementation of increasing the protected area rule. The BUA ensures these rules not only for player safety, but we can see how the AFL is trying to encourage a faster more free flowing game.

Last year, no one was allowed within five metres of the player with the ball after a mark or free kick. This year the protected area is extended to 10 metres. If a player gets in that protected zone, except a 20 metre penalty to be awarded. While the 22 metres rule has apply behind the player but within around 10 metres behind. A player from the opposing team may still accompany or follow within 2 metres of their opponent.



DID YOU KNOW?
WEEROONA PAVILLION IS AVAILABLE FOR HIRE
 FOR CORPORATE EVENTS
 AND FOR PRIVATE FUNCTIONS
 Contact: Sharon McColl 0418 569 394

20 AFL CENTRAL VICTORIA www.aflcentralvic.com.au

Bendigo Umpires Association

2016 Umpiring Group
 In Season 2016 the Bendigo Umpires Association and the Bendigo Junior Football League have joined together and created a pilot program of the BUA Umpiring Group. We have build each other as a club to maintain and participants to be umpires for the season. The BUA in cooperation with AFL Victoria Umpiring Department have then provided training sessions, which have taken this group over the last rules of the game, positioning of umpires around the ground and entering their games are played in the select manner. Over the last year we have expanded at these training sessions to play at the Clayton football ground. The umpires and AFL that this group have now taken that umpiring role to the next level.

You may have noticed our new orange umpiring kit from games. A big thank you has to go to our major sponsors Jump and Special Opz at Ringwood. Ms. Samantha Williams, who comes from a strong sporting family in Bendigo, was delighted to be involved with the group and saw the need to ensure that junior football players at the select level.



Recruitment
 One of the great challenges that this umpiring center is keeping our umpires. Season 2016 has seen the return of many familiar faces, but we have unfortunately some have not returned. We have had experienced umpires join us from Albury and Ballarat, and then we saw two respected umpires in James Brown and John Walker who have both been picked up by AFL Development Squad and both boys are set to have a great career in umpiring. Congratulations goes to their clubs.

The Bendigo Umpires Association runs training and coaching sessions on Tuesday and Thursday nights at Weeroona Oval. We offer umpiring in all disciplines: Field, Boundary and Goal. Umpiring is a great way to earn money while having fun and being a part of the great game. Our group is very diverse with age ranging from around 10 years to 70, men and female. Currently we are in need of Goal and Boundary umpires for games each weekend.

Dean Boweridge, Director of Coaching and has a coaching session on the first Wednesday of each month at 6.00pm at the Clayton football ground. The umpires from the AFL and the UFLA, attend these sessions and it is our aim to try to build the umpiring groups in both of these leagues.

If you are interested in coming along to any of our umpiring sessions, or are unable to contact them please contact on 0418 569 394.

Umpire Milestones
 Our umpires are passionate about what they do and congratulations must go to the following umpires who have reached major milestones in the 2016 season:

- Tom Demosky - 1200 games
- Dean Boweridge - 1000 games
- Damian Norton - 700 games
- Greg Corbett - 470 games
- Mark Martin and John Norton - 200 (2000) games

Sponsors
 We would not be able to provide the facilities and structure that we do without our major sponsors. Thank you for your continued support!



AFL CENTRAL VICTORIA - UMPIRING TEAM 21

We have continued with the reciprocal sponsorship of the Bendigo Braves Basketball via a player sponsorship program. This has once again provided positive advertising for the group at weekly Braves games. This not only allows our members a chance to enjoy the corporate hospitality at the Bendigo Braves games, but it also has built up a relationship with the Braves team and on two occasions in season 2016 both groups enjoy a training session together at the Bendigo Stadium.

➤ **Demonstration of active social program within the Umpiring Group**

The BUA offers all members a variety of social activities through the running season. These activities include:

- Monthly Thursday night dinners after training, including BBQ's, pizza nights, hot dogs and pie nights.
- Milestone Dinner.
- What's Your Decision Night – Guest speaker Stephen "Jack" McBurney.
- Casserole Night.

- Trivia Night.
- Ten Pin Bowling night and team activity.
- Lady Umpire Brunch
- Annual Dinner and Awards Night. Guest speaker Past Umpire and Nike Executive George Lawlor.
- Family Day and bare foot lawn bowls.

Umpires and their families support the various social activities in good numbers, with the Annual Dinner being our major event each year with around 200 people in attendance.

➤ **Identification of income streams**

The BUA Board have identified that the major income stream is to fulfill as many appointments as possible across the four leagues that we contract for. In 2016 we have slightly increased our margin and now take 18% from all appointments, this enables us to maintain the high level coaching structure that we offer.

In season 2016 we took advantage of and participated in the “Good for Football Raffle”. This was not in our budget forecast, but proved to be a very successful fundraiser for the BUA.

Membership

➤ **Efforts in attracting members**

The BUA offers all umpires an introduction bonus, when a new umpire joins the BUA and umpires 10 games in that season, the umpire who refers that person receives a \$100.00 bonus at the end of the season. In Season 2016 we will pay out 20 bonus payments. We have found this method to be very successful in attracting and maintaining quality umpires.

Another way in which the introduction bonus works, is that we have a lot of families that are now umpiring together. As an example Bailey Baxter joined the BUA as a Boundary umpire and a year later encouraged his Dad Scott Baxter to join, they are both now proficient umpires going into their 3rd and 4th years. We have now have three members of the Floyd family umpiring. One family member brings along their Brother/Sister or Dad and they receive the bonus. We even have one Granddad who now has his Grand Daughter goal umpiring and is keen to try boundary umpiring in Season 2017.





As a long term project we have joined forces with the Bendigo Junior Football League and created the BJFL Umpiring Group at Under 12 level.

- BJFL Under 12's has 32 teams.
- Our aim is to ensure safety for all competitors.
- Provide training for parents and carers to ensure umpiring is of a higher standard.
- Using this as a recruitment tool for the future. We hope that these parents and carers go onto umpire with their children at Under 14 and Under 16 level.
- Compulsory registration of 2 plus parents or carers.
- Providing an umpiring uniform, has made the umpires more identifiable and created a higher respect from players.

We ran two training sessions out of Weeroona Oval with Rod Threlfall – AFL Victoria and Dean Goodridge - Director of Coaching BUA. BJFL Umpiring Group participants were taken through the following:

- Attributes of a good umpire
- Importance of communication
- Contest for the ball - key questions regarding holding the ball/holding the man
- Prior opportunity, legal tackle, disposing the ball legally
- Positioning - aim to be 20 metres from play, side on to play
- Change of control

Dean Goodridge also travelled to Kyneton and ran a session for the parents and carers from Clubs Kyneton, Gisborne and Castlemaine.





We see this group as a future recruiting tool. Our hope is that parents enjoy being a part of their child's sport, that they understand the importance of umpires to the game and want to stay involved. We look forward to 2017 to see how our recruiting worked and what we can learn from season 1 of BJFL Umpiring Group.

We applied for and received the following two grants for this pilot program and which we hope going forward can keep growing.

- Sport Club Grants Program: Category 1 Uniforms or Equipment
- Sporting Club Grants Program: Category 2 Skill Development



The BJFL Umpiring Group received its own sponsorship from Jumpz Trampolines and as a recruiting tool, it has fully funded itself.

During the last 4 to 5 games of the season, we ran some of the members from this group with a Senior Umpire as a mentor at Under 14 and Under 16 level. This was to establish the level at which these members were at, but to also ensure that we had an abundance of umpires going into finals.

With the support of our sponsor and the Government funding, this group will go into its second year in Season 2017. We have established that many of the BJFL Umpires will umpire with the BUA in Season 2017.

➤ **Retention Strategy/Activities**

Membership at the BUA kept steady in Season 2016.

- Field umpire numbers were at the highest level for many seasons. We believe this is due to the Coaching structure now offered by the BUA. The return of retired senior umpires also assisted with Field umpire numbers.
- Boundary umpire numbers increased as the season progressed and the standard and quality of boundaries umpires was at an all-time high level. Working closely with Sandhurst Football Club increased boundary umpire numbers, with many of their players coming on board in season 2016.
- Goal umpire levels stayed steady.

We were able to increase umpire numbers throughout the North Central region with the establishment of a training group out of Charlton. The NCFL is our most critical area going forward, so with the assistance of Lance Standfield – General Manager of the NCFL we talent identified individuals. Through this we were able to retain the services of some past umpires.

We also met with the NCFL Board and asked that each Club nominate two or three boundary umpires to register with the BUA and umpire games throughout the season. We had moderate success with this strategy. Our aim is to put these boundary umpires through a mentoring program and increase the numbers of field umpires going forward.



The recruitment poster features a blue and white striped border at the top and bottom. On the left is the Bendigo Umpires Association logo, which is a circular emblem with two crossed flags and a central figure. To the right, the text 'WE ARE NOW RECRUITING' is written in red. Below this is the logo for the North Central Football League (NCFL) Goldacres, which includes a green and red emblem and the text 'North Central Football League' and 'GOLDACRES'. Further down, the text 'FOR SEASON 2016' is written in red. A list of seven bullet points describes the benefits and support provided. At the bottom, there is a contact card for Shann McCall, the NCFL Area Manager, with his phone, mobile, and email numbers, and the address: 110, 8th Hill, Southbourne 3588, West, 4000 Bonython, Saragga, 3700.

WE ARE NOW RECRUITING

FOR SEASON 2016

- *We believe that we really have it all.*
- *No better place to be in the winter months.*
- *Great pay (tax free), atmosphere, conditions and a family friendly and social environment.*
- *Although we are not officially a football club, we have a lot of similar characteristics.*
- *We are filled with characters, ex footballers, girls, teenagers and mature aged people from all walks of life.*
- *We have mentors in place in Wedderburn, Charlton, Wycheproof, St. Annaud and Donald.*
- *Training nights will be run by BUA Coaches for all disciplines—Field, Boundary and Goal Umpires in the NCFL at the Wedderburn Football Ground.*
- *We are well supported by the North Central Football League and AFL Central Victoria.*

Please contact

Shann McCall
NCFL Area Manager

Phone: 5453 2418
Mobile: 0428 983 356
Email: shannmccall@bendbu.com.au

110, 8th Hill, Southbourne 3588
West, 4000 Bonython
Saragga, 3700

The Loddon Valley umpiring group also maintained its numbers and welcomed in new members.

The BUA Board in late August 2016 put together a survey monkey for all umpires to complete.

2016 Member Survey

Page 1 - The Survey

The Board of the BUA would like to hear from you regarding your season this year at the BUA. This is your opportunity to leave anonymous feedback. Please note we do expect you to be professional in your language.

(When you see the reference to Discipline it means Boundary, Field or Goals)

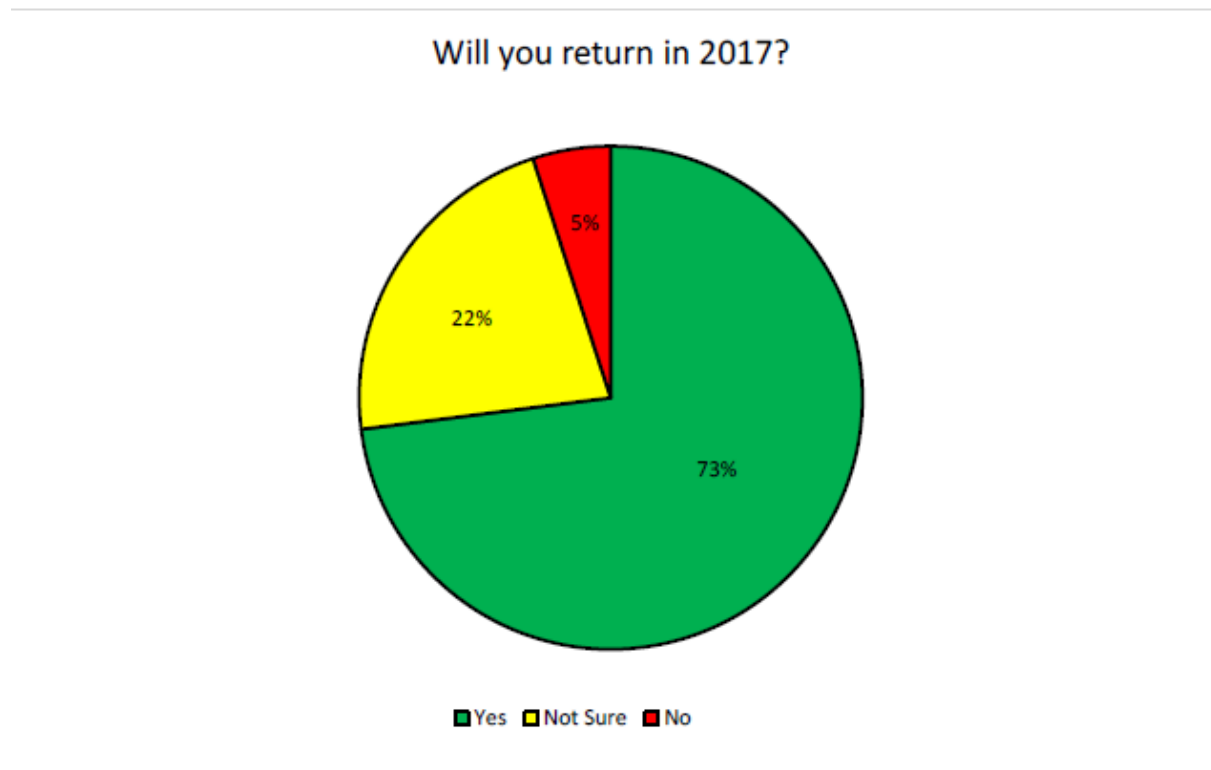
1. What type of umpire do you describe yourself as?

2. How would you rate your coach in their:

	Great	Good	Not Good	Poor
Knowledge of the rules in their discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to effectively communicate to the group	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delivery of feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Structure of coaching sessions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inclusion of all members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Just over half of our umpiring group completed this non compulsory survey and positive feedback was received from the those who took the time to complete this survey.

Question 9: Will you return next year?



The figures that came from this survey were certainly favorable with regards to retention of umpires in Season 2017.

Adding to our current coaching structure with further physical education staff going forward and more specialized people in each field is assisting with retaining and attracting quality umpires to our group.

➤ **Services provided to members**

The Bendigo Umpires Association offers to all members a well structured coaching group that has experienced individuals in charge of each discipline that are committed to the task of ensuring we provide the best umpires on the field each weekend.

Director of Coaching Dean Goodridge oversees two boundary coaches, two goal umpire coaches and a fitness advisor. We have a team of 5 Observers who travel throughout Central Victoria to watch umpires and provide feedback to coaching staff, Chairman of Selectors and umpires.

Being officiated with the AFL Central Victoria Commission ensures that we have a strong presence in football throughout the region. Board Member Mark Lennox represents the BUA on the Football Futures Pathway group that reports directly to the AFL Central Victoria Commissioners.

We have continued to provide a massage service where we have contracted a Physiotherapist to assist our members on a weekly basis in their preparation for matches. During season 2016 finals she attended all games at the QEO to provide medical services for our umpires.

Our on-line services have increased, with members able to access required information on appointments, availability and social information via our website, our team app and our Facebook page. This is updated constantly and allows up to date information to all umpires.

➤ **Initiatives to attract Females and people from Diverse backgrounds**



Umpires ready to roll

Whistle blowers in charge of regional football.

BENDIGOADVERTISER.COM.AU | BY FAIRFAX REGIONAL MEDIA

We started off the season with a photo in the Bendigo Advertiser, this was a great example of the umpires we have at the BUA, we have the diversity in our Indian umpires, who are in Australia working at the Bendigo Bank, and have come on board with the BUA and love umpiring. Then Scott Baxter represented past footballers who now umpire our game. Noel Ridge is a second year goal umpire (70 years in age), Mark Snell previously a football coach and then Mikayla Ford one of our female goal umpires, who came to the BUA with her Dad and last Liam Brown 16 years old and brother of James Brown who is now umpiring VFL, a boundary umpire.

We identified in season 2015 that our female umpires came to the BUA as daughters and sisters of umpires. We have been able to maintain all of the females and added to the group with a grand daughter and a niece.

All of our advertising very clearly identifies females and this will be our strategy going forward.

While players dream of winning



Umpires live the game!

Now Recruiting

Weeroona Oval, Bendigo
f Bendigo Umpires Association
0418 569 394

Proud sponsor
of the
Bendigo Umpires
in 2016



MARK PRINCE



EyecarePlus®

OPTOMETRISTS

440 Hargreaves Street
Bendigo

5443 9738

Being able to order female uniforms for the first time in season 2016 certainly made the girls a lot happier. This was a very positive thing for our group.

We have also continued with a function for the female umpires. This year it was a Sunday brunch and this gives the group an opportunity to speak openly about any issues they have as the smaller minority group at the BUA.

- **Use of Social Media when communicating with members e.g. Facebook, Team App, websites, emails, etc.**

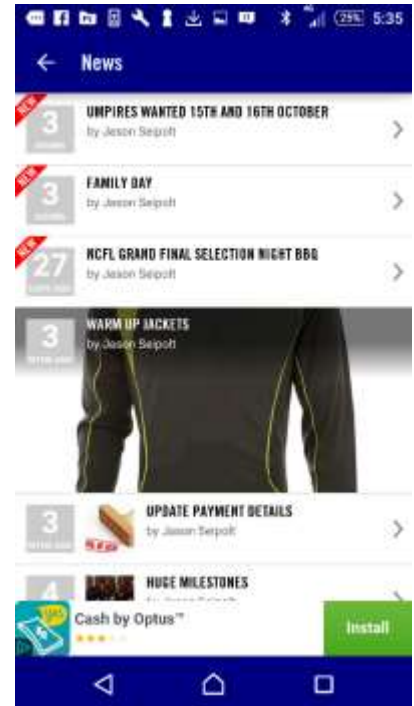
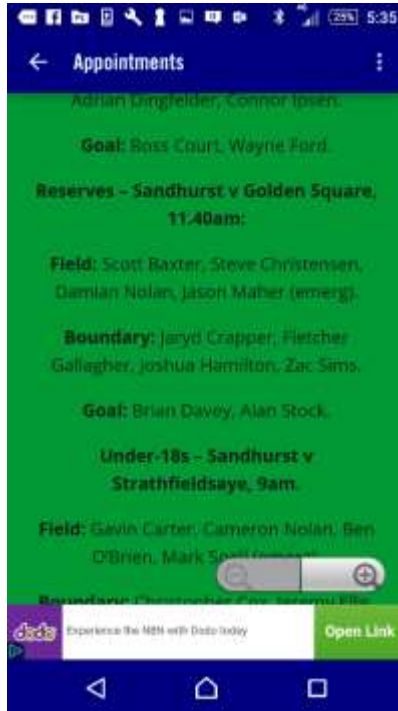
Facebook works extremely well as a communication mediator. Our members join a closed group that provides daily updates on training, social activities, notifications for umpires.



In season 2016 we have also created a public page, that profiles the Bendigo Umpires Association and allows for our message to be spread far and wide. With boosting posts on this page we have been able to reach 1500 plus likes.



Another addition to our communication process in Season 2016 has been the establishment of our Team App. This was trialed mid-year and was instantly a huge success in getting messages out to our group.



Our Bendigo Umpire Association home page gives our members access to the Sportingpulse Registration site, it is updated weekly with appointments and gives our members valuable information on the history of our members and the organization.

Bendigo Umpires Association

Home Page

WELCOME TO THE BENDIGO UMPIRES ASSOCIATION HOMEPAGE



Don't forget to visit our major sponsors throughout the season - Mark Prince, EyeCare Plus Bendigo, Bendigo Bank, Inglewood Community Bank

Registration Form

Member Access

[Click here to re-register or update your details](#)



Tweets

[Follow](#)



Bendigo Umpires
@BendigoUmpires

23 Sep

Well that wraps up the chairman's dinner for 2015. Over 200 people in attendance. Great stuff #buschairmans

The BUA provides a community service in the Football Records of the BFNL, LVFNL and the NCFL weekly throughout the season. This enables us to give the general public an overview of various umpire rules, news, issues, etc.

Living the Game



A huge start to the season for the Bendigo Umpires Association!

Season 2016

Chairman Craig Findlay is pleased with the return of almost all our field umpires. We have also picked up two experienced umpires to the squad, one from Albury and one from Ballarat, great to have you boys with us. The female contingent of the squad is increasing too with two females running the field again and a couple of our boundaries are undertaking the 'green shirt' program to become field umpires. Unfortunately there are also those who are not returning and this year it has been felt in the boundary and goals.

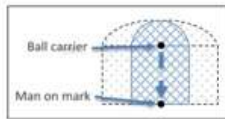
There are also those who have excelled and the BUA is excited to announce two of our members have been accepted onto the VFL Development Squad. This is the first time we have had a goal umpire make the VFL, congratulations to 16 yr old John Varner. We also send our best wishes to James Brown our leading boundary umpire. We already have several umpires in both boundary and field at the VFL and a boundary running in the AFL, the BUA are very proud of their achievements.

New Rules Explained

Welcome everyone to the 2016 season and we start the year with changes to the rules! The BUA endorses these rules, not only for player safety, but we can see how the AFL is trying to encourage a faster more free flowing game.

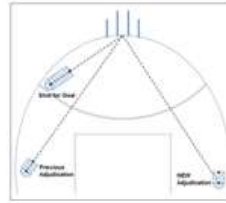
Increasing the Protected Area:

Last year, no one was allowed within five metres of the person with the ball after a mark or free kick. This year the protected area is extended to 10 metres. If a player goes in that protected zone, expect a 50 metre penalty to be awarded. Note: the 10 metres does not apply behind the player but arches around from 5 metres behind. A player from the opposing team may still accompany or follow within 2 metres of their opponent.



Line of the Man on the Mark:

Instead of the man on the mark being able to line their backs up with the middle of the goals and to creep around in an arch to delay someone from playing on, they will have to line themselves up parallel with the centre square 'East/West'. Should the player with the ball choose to move off the mark this will still cause the umpire to call "Play On".



Recruitment

The BUA is excited to be umpiring on a new ground this year with the introduction of Bee Lake to the North Central Football Netball League. This also increases the games being umpired each week across the region and with that the need for more goal and boundary umpires. Goal umpire coach Kevin Monk and boundary selector Andrew Day are welcoming anyone who may be interested in starting a new sport with a great team.

For teenagers of the region it's a great way to make money and stay fit and for those of us who have our income secured, it's a great bonus to the friends and social interaction of a big team.

Training in Bendigo is Tuesday's and Thursday's 5.30 to 6.30pm at [Webbwood Oval](#).

Training in Charlton is the first Wednesday of the month at 6pm

Come along and [enjoy](#) the game!

Group Management

- **Full utilisation of the FoxSports Pulse Footyweb National Umpiring Database and Management system**

Fully embraced and updated, with all members re-registering. Utilised fully to register members for accreditation.

- **Implementation of a Codes of Conduct**

The Bendigo Umpire Association Board will keep our Code of Conduct updated to ensure that is kept current. Our Board has a strong background with Paula Shay and Mark Lennox both having backgrounds with the updating of Constitutions and Codes of Conduct for associations.

AFL Central Victorian Commissioner and qualified lawyer Greg Westbrook will oversee this to make sure we meet the current legislation.

Currently, all members tick a box on their registration form that they have read and agree to our code of conduct when they sign up each year.

Our Code of Conduct is made public on our website.



➤ **Active support of volunteer members at the Group**

We have financed for volunteer members of our group to complete their RSA, we also pay an honorarium for a suitably qualified member to administer and manage our Green Shirt program.

➤ **Good governance practices e.g. an active committee with defined tasks and roles**

In Season 2016 Board Member Paula Shay, set up a subcommittee who oversaw the updating of the BUA Constitution. On Thursday 26th May 2016 a special resolution was proposed and passed that amendments to the Consumer Affairs Model Rules to incorporate the requirements of the Bendigo Umpires Association.

Our Board have continued to adhere to our Model Rules. The Board meets bi-monthly and board members submit reports covering their port folios prior to all meetings.

The Bendigo Umpire Association Board members having the following port folios:

- Craig Findlay – Chairman and Chairman of Selectors
- Paula Shay – Vice Chair. Recruiting & Retention, Building & Facilities
- Jason Seipolt – Finance.
- Dean Goodridge – Director of Coaching
- Damian Nolan – Social/Media.
- Mark Lennox – Future Football Pathways

Each of these members has a level of expertise associated with their portfolio. All Board members are very active, supportive and contributing members.

➤ **Management Strategy for the growth and development of the Group**

Every Thursday night we have compulsory theory education sessions using local vision that our Director of Coaching presents to help umpires improve their performance. Our Boundary Coaching Team and Goal Umpire Coaching Team now also have compulsory education sessions weekly.

Director of Coaching has travelled to the NCFL Umpiring Group and the LVFNL Umpiring Group to complete coaching sessions. This is to ensure that these umpires are up to date with their coach and accreditation.

Our coaching team attend AFL accreditation courses and keep up to date with all rule changes.

New umpires to the BUA are appointed with a buddy/mentor. They are provided with one on one training and coaching. Observation reports are used to monitor their progress.

Green shirt programs have once again been run through this season, with around 6 of our boundary umpires, umpiring games as a Field umpire in Season 2016.

Development

➤ **Active implementation of AFL Umpire Development and Coaching Programs**

Coach professional development program was attended by BUA coaching staff in season 2016. All current coaches have their up to date accreditation.

Fitness Advisor, match day observers and Boundary umpires coach are actively involved in delivering feedback and skills sessions.

AFL Trainee Vest (First Year Umpire) Program

We had 7 umpire complete the program in 2016.

Bailey	Baxter
Jackson	Davie
Joshua	Hamilton
Jordan	Bonano
Jacob	Brown
David	Carter
Jeremy	Ford

We have been huge supporters of the program with the original version of the program stemming from our group many seasons back. These umpires were appointed to games with their mentors on a weekly basis during season 2016. We have also conducted 4 dedicated sessions around the mat discussing 2 umpire positioning.

AFL National Umpire Coach Accreditation Scheme

Along with Director of Coaching Dean Goodridge our Coaches Andrew Barker, Geoffrey Annand and Noel Ridge all completed the Development Umpire Coach in Season 2016.

National Umpire Accreditation Scheme

We have registered 69 members for accreditation and reaccreditation in 2016.

Working closely with Russell O'Toole this system ran quite smoothly and with a little encouragement to some umpires we managed to get these finalized.

Our coaching sessions are tailored to meet the requirements of level 1 and 2 accreditations.

Level 1 Boundary Umpire Accreditation	10
Level 1 Field Umpire Accreditation	10
Level 1 Goal Umpire Accreditation	2
Level 1 Boundary Reaccreditation	1
Level 1 Field Reaccreditation	0
Level 1 Goal Reaccreditation	0
Level 2 Boundary Umpire Accreditation	3
Level 2 Field Umpire Accreditation	9
Level 2 Goal Umpire Accreditation	5
Level 2 Boundary Umpire Reaccreditation	2
Level 2 Field Umpire Reaccreditation	23
Level 2 Goal Umpire Reaccreditation	4

AFL Basic Umpire Course in schools

As part of our Bendigo Junior Football League Umpiring Group we encouraged all registered parents/carers to complete the AFL Basic Umpire Course, prior to attending the first information and training session.

- **Active participation by members in V/Line Umpire Academy Program**

We have numerous members nominated and involved in the V/Line Academy program. We also had strong coverage in the interleague fixtures.

- **The provision of a personal growth & development program that caters for umpires and umpire coaches in programs including Drug education, Diet & Nutrition, Alcohol education as examples**

Through our affiliation with AFL Central Victoria the BUA is offered and participates in the education programs that are run, which include:

- Drug and alcohol education
- Gambling responsibly
- Deaf Awareness training.

Capital Improvements

- **Improving the amenity of facilities for all participants and members of your group**

Our facilities for an umpiring group are of an extremely high standard. The Weeroona Oval has just been fully updated with an irrigation system, to ensure that the ground is always in its best condition for training.

Our indoor room with regards to size for mat work and warm down is appropriate. Change rooms, showers and toilets are available for male and female and of a high quality and standard.

We have all new kitchen facilities, so we are able to offer catering after training on a monthly basis.

The effort of many years hard work has paid off ensuring that we have this state of the art facility. After much negotiation with the Greater City of Bendigo the facility is now a multi user facility with junior and senior football and cricket also using it.

The venue is also used by various sporting associations and groups as a meeting venue.

Community Engagement

- **Activities within the wider Community**

During Season 2016 the BUA has supported various community groups and charities with their fundraising efforts:

- The Fiona McBurney Foundation
- Royal Melbourne Hospital, Intensive Care Unit

- Relay for Life Bendigo
- YMCA
- Red Dirt Charity

We have kept our association with the Male Bag Foundation ongoing, and will look a ways of assisting David Parkin and his team raise to raise further funding to go towards Prostate Cancer research and awareness as the Male Bag Riders embark on another journey around Victoria in November 2016.



2017 AFL India's National Championships

Chairman Craig Findlay and Vice Chair Paula Shay will both be joining Bruce Claridge and his team travelling to India in January 2017 to umpire and bring our game to this part of the world. The BUA are currently putting together packages of uniforms, whistles, football boots and just anything we can put together for them to take to be distributed to teams in India.



Mr Cliff Richard, president of the Bendigo RSL came to training tonight to remind the umpires of the significance of ANZAC day.



➤ **Positive relationship with other Community and sporting groups**

The BUA and its members actively support the Bendigo Braves Basketball club as an initiative to generate interest in our group from another sport.

We have had umpires attending local schools promoting the BUA and sport at this level. Director of Coaching Dean Goodridge has attended as guest speaker at the Bendigo Sportmans Dinner and this week will attend and speak to the Bendigo Trainers Association promoting football and umpiring in the region.



Season 2016 has seen the BUA much more active amongst the junior clubs with the introduction of the BJFL Umpiring Group. We have made umpires available to mentor and assist individuals with their umpiring.

Our annual “Whats Your Decision Night” is growing each year with Club Coaches, Media and League Officials saying it is a must attend event. This event attracts 70 to 80 people and is a great relationship building exercise.

School Holiday Football Clinic session

BUA Senior Umpire John Norton and BUA Manager Sharon McColl visited the Golden Square School holiday Football clinic.

While there, they spoke to about 150 7-11 year olds about umpiring football. The children at the clinic really know and understand their football, we were asked some outstanding questions that really related to umpiring the AFL football.

We certainly hope that there are some potential recruits amongst the group there!



➤ Positive relationship with media

The Bendigo media are a great support to the BUA. The Bendigo Advertiser seeks out articles to run and is always willing to assist in any umpiring story that we provide. They particularly supported us during Umpire Appreciation Round.



Opportunity to appreciate those who officiate action ✓
This weekend is the annual Community Umpiring Round.
BENDIGOADVERTISER.COM.AU | BY AUSTRALIAN COMMUNITY MEDIA - FAIRFAX...



Why we should love our umpires ✓
AFL Central Victoria regional Paul Hamilton writes about the importance of AFL Community Umpiring Round.
WWW.BENDIGOADVERTISER.COM.AU | BY AUSTRALIAN COMMUNITY MEDIA - FAIRFAX...

Dean Goodridge's 1000th game received great publicity also.



Milestone weekend for Bendigo umpires ✓

Milestones in the umpiring fraternity this weekend.

BENDIGOADVERTISER.COM.AU | BY AUSTRALIAN COMMUNITY MEDIA - FAIRFAX...



1000 games in charge ✓

Umpire Dean Goodridge reflects on his career ahead of his 1000th game on Saturday.

BENDIGOADVERTISER.COM.AU | BY AUSTRALIAN COMMUNITY MEDIA - FAIRFAX...

The Bendigo Weekly which is distributed to every household in the City of Great Bendigo is also a support of our organisation.

The screenshot shows the Bendigo Weekly website interface. At the top, there's a navigation bar with categories like NEWS, LOCAL SPORT, ENTERTAINMENT, FOOD FOSSICKERS, BENDIGO LIFE, GPHON, BOOK CLUB, REAL ESTATE, and PHOTO SALES. The main article is titled "Big day for top umps" by John Pearson, dated 21-May-2018. The article text discusses the milestone of 1000 games for umpire Dean Goodridge and mentions other umpires like John Norton and Brad Ranko. A photo shows two umpires on a field. On the right side of the page, there are sections for "VIDEO", "NEWS UPDATES" with a "STAY UP TO DATE" button, and "LINKS" including a "donate life" logo.

We have run our own radio show through Fresh FM this year with Marty Nadort and Damian Nolan two of our Umpires having the chance to be Disc Jocks every Saturday morning.

The 3BO Football program each weekend, has been proactive in speaking to umpires regularly.

Season 2016 has been all positive for us media wise.

AFL Victoria Country Programs

➤ Involvement in other AFL Victoria Country programs and education opportunities

We actively support our suitably skilled goal and boundary umpires being selected to umpire TAC Cup games. We fully support the V Line Cup and the V/Line Umpire Academy and have participated in the AFL umpire Roadshow. Our buddy system has been successful once again this year where senior umpires have partnered with new/inexperienced umpires at training, in games and socially.

➤ AFL Victoria FootyMart / AFL National Umpire Uniform Program

The implementation of the umpire green/grey uniforms has continued in season 2016 with the addition of the polo tops, jackets and long sleeve training tops from BLK. Our team of umpires, all look very professional as they attend matches across the four leagues we umpire for.



➤ Worksafe AFL Victoria Country Licensee support

We have consulted with AFL Vic Country Licensee when we have developed our MOU with Leagues to help us with any uncertainty and provide us with advice.

➤ Positive relationships with Worksafe AFL Victoria Country Umpire Development Managers and local Football Development Managers

Rod Threlfall & Russell O'Toole have both attended our training sessions this season and provide us with support through umpire accreditation programs, V/Line academy and general umpiring support to help us out. We have a solid working relationship with them both really good sounding boards when we need assistance. Rod has also provided us with resources and regularly assists with our green shirt mentoring program.

Intangible

➤ **The successful Event/Program that your umpiring group can celebrate in season 2016**

We are proud of the success that our BJFL Umpiring Group has had this year. This was a pilot program, established as a future recruiting tool. But it has done much more than this. It has given junior football parents who umpire weekly for their child's team a solid background into umpiring, the uniforms have ensured that they are well respected and it provides for a safer environment for their child to run onto the field each week.

We will continue with this group again in season 2017 and feel positive that it can only grow and have more parents involved in our great game at an umpiring level.

The Bendigo Umpire Association continues to provide a family friendly and social place for many, one that offers to provide a level of fitness to an individual's ability and income for some. Our Coaching Staff are all dedicated to their task. We welcome all.